

UMPNC INDEPENDENT

Dear UMPNC Members,

We know that you are being bombarded with emails so we will keep this simple.

Here are the facts:

1. We each pay MNA, located in Okemos, nearly **\$61 a month** in dues
2. Our Local retains only **\$2 per month**, per person and that is \$2/extra that we charge to run our local
3. We are sending MNA nearly **4.3 MILLION DOLLARS** annually!

What is the MNA doing with our hard-earned money? From what we can see, we are not getting a lot of bang for our buck.

- Did you hear from them during the first **SIX months** of the pandemic? **No!**
(*neither did your elected UMPNC leaders*)
- Do we have full time organizers or staff assigned to our union? **No!**
- It does seem that they are spending our money floating the rest of the failing state organization and supporting a roster of staff that is more interested in meddling with our local's autonomy and undermining our leadership than actually helping in a pandemic.

To us that is a misappropriation of our dues.

Let us keep our hard-earned money here where we have a say in how it is used.

We do not need the MNA. Look for an email on how to vote them out.

Just an FYI. Be on the lookout for their organizers based in California (NNU) and Okemos (MNA). They will blast our phones, email, and social media with messages proclaiming the good news about MNA/NNU 2.0. They will make a lot of empty promises, but we know better and deserve much more. **For our dues, we demand accountability, transparency, advocacy, action and respect! It's time for us to leave the MNA and the NNU!**

It is time we separate from MNA/NNU and stand on our own while we look at our options. This has been a toxic relationship where MNA has just been taking from us. We need to separate before they do us harm. We will find a partnership/affiliation that will be mutually beneficial. When we decide to affiliate with a national union, it will be brought to a vote by of the membership, where **YOU**, the membership, will decide.

Sincerely,

Katie Oppenheim
PRESIDENT

Donna Carnahan
VICE PRESIDENT

Becky Mammel
DISPUTE CHAIR