

HOW TO RECOGNIZE A A COMPANY UNION

A Company Union Takes the YOU out of UNION



1. WHO IS IN CONTROL?

In a company union, leaders are not freely elected and the employer has control over them. If your MNA reps disagree with the U, do you think the U will continue to honor their *appointment* to leadership?

Unions must have democratic elections.



2. THE UNION JOINS HANDS WITH ADMIN

If the union comes to the aid of the employer in court, you can safely bet they are in bed together. A company union is dominated by the employer and does exactly what they ask, like working with them in court cases.

MNA IS A COMPANY UNION.

STICK WITH UMPNC: INDEPENDENT AND STRONG



3. APPOINTED REPS ANNOINTED BY THE U .

Why would the employer agree to appointed reps from MNA and not insist on acknowledging the free and fair elections UMPNC had?

The employer knows MNA is weak and that the UMPNC team has worked hard for members for years. In this company union, MNA wins and still collects our dues; UM wins and has puppet leadership.



4. IS THE MESSAGE THE SAME FROM THE EMPLOYER AND YOUR UNION?

Pay attention to the messages from your employer & the union: Do they come out at the same time? Do they say they have similar messaging? That indicates they were coordinating messages, and it isn't for your benefit.