

UMPNC INDEPENDENT UNION

Jill Hansen
President of UPAMM, AFT Local 5297

On behalf of the UMPNC Executive Council, I want to congratulate UPAMM on the ratification of your first labor contract at Michigan Medicine. You should be proud of your ability to establish a fair and transparent wage increase and wage scales for PA's to ensure a predictable salary structure, a 10% wage increase in the first year of the agreement, and additional raises every year. It is also noteworthy that you locked in the retirement match. Prior to your contract, members would always be in a precarious situation. What you achieved in negotiations will give PA's the ability to advocate for their patients and a legitimate and strong voice to address your working conditions moving forward.

UMPNC knows from its years of experience how important collectively acting is to promoting democracy in the workplace as well as economic and social justice. Your members will be protected by rights enshrined in your collective bargaining agreement and your victories, like ours in the past, protect the employment standards for all workers.

We look forward to working with you as allies and recognize that our unions can accomplish more working in solidarity. Please reach out to me anytime and on behalf of all of us at UMPNC; way to go!

Sincerely,

Katie Oppenheim, BSN, RN
President – UMPNC