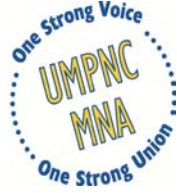


6/29/2011



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Today, both the UMPNC negotiating team and the UMHS Management agreed that it was doubtful that a contract agreement could be reached by the end of this week. The current contract will expire on Thursday, June 30 and negotiations have been scheduled through Sunday, July 10. Our commitment is to have a tentative agreement no later than Sunday, July 10.

Pushing for a Contract

As of July 1, 2011, Public Act 54 will begin affecting UMPNC members. This new legislation means that while the contract is still open, wage and step increases are frozen and there is no retroactive pay.

UMHS Management has already shown that they're satisfied with an unbalanced bargaining table based on their decision not to agree to a 3 month contract. Governor Snyder's Public Act 54, as with many of his policies, benefits the corporations and attacks the workers.

The law is on the Employer's side currently. There's no reason for them to rush these negotiations – it's more of our money in their pockets the longer the contract is open. It's up to us to push the negotiations along as quickly as possible by showing our solidarity, supporting the negotiating team and saying NO to the employer's takeaway proposals. 4,100 nurses make the difference!

It now becomes our responsibility to visibly demand that we receive a fair contract. We all need to wear **red** on Fridays. We all need to be wearing the "Nurses Make a Difference at Michigan" buttons. We all need to be ready if we decide to take a job action to ensure our futures.

FACTS:

UMHS has finished 14 straight fiscal years in the black.

In 2008 UMHS markedly improved its financials through layoffs, a hiring freeze, and renegotiated contracts to get them back on track.

In 2011, UMHS is scheduled to open the new Motts Children's Hospital, the second most expensive facility built in the State of Michigan, second only to the Detroit Airport.

In 2011, the UMPNC contract expires and the Employer is asking for concessions. Coincidence?

