

UMPNC INDEPENDENT UNION

Dear UMPNC-IU members,

We hope this email finds you well during these trying times. We wanted to give you an update on our election. We are still waiting to hear about an election date from MERC (Michigan Employment Relations Commission). We anticipate that in the next several weeks, we will be able to give you an actual date, so please keep checking your email.

UMPNC-IU will be holding some department meetings. If your department would like a meeting, please let us know. Neither UMPNC-IU nor MNA/NNU are supposed to be in the hospital units campaigning for the election. Your elected UMPNC-IU representatives are following the rules provided and following COVID protocols. Instead, we will be hosting Zoom meetings to answer questions. We don't know why the employer keeps allowing MNA/NNU to round or what kind of deals were struck to allow this arrangement. We are sorry for the confusion this has caused. Neither party is supposed to be rounding at this time in regards to the election.

We know that MNA/NNU does not have the support of our fellow nurses. This is why they have to break the rules and use our dues money to bribe us with food and Starbucks coffee. It is also why they must go to outside sources for support. MNA/NNU bullies anyone that doesn't share their opinion. As evidenced as recently as August 3rd at the Huron Valley Area Labor Federation, a UM nurse that supports UMPNC-IU was forced out of the meeting because they didn't want both sides to be heard. Once again, MNA/NNU stifles the voices of bedside nurses. These labor councils are being bullied by MNA/NNU staff to echo their disinformation and to ignore their mission of promoting individual and associated freedom.

MNA/NNU continues to show their undemocratic nature by having their staff handpick the representatives they want, not follow the rules, and use your dues money unwisely. It is clear which union works to advance the employer's interest. We just don't know what deals were made for this support or how this will affect contract negotiations if MNU/NNU wins. So, the question is, what type of union do you want to be part of? One run by staff from Okemos and California? Or one run by fellow bedside nurses? If you would like more information please reach out.