

UMPNC INDEPENDENT UNION

MNA/NNU's repetitive attempts to block nurses from voting appear to be coming to an end, as a Michigan Employment Relations Commission (MERC) Administrative Law Judge David Peltz noted at a conference on June 24.

MERC Judge Peltz stated that: "Even if there was some confusion on the part of unit members, I am confident that designating the Petitioner as the University of Michigan Professional Nurse Council-Independent Union (UMPNC-Independent Union) on the ballot will eliminate any misunderstanding which may have existed. **Therefore, I find the presentation petition filed by the entity named as the UMPNC-Independent Union is valid and adequately supported by an appropriate show of interest. The motion to dismiss the representation petition filed by the Incumbent Union is hereby denied.**"

Judge Peltz's statement comes on the heels of the Director of the Michigan Bureau of Employment Relations stating on June 21, "The requests by the (MNA) to block, delay, dismiss and/or impound ballots pertaining to the representation petition and election are denied. The representation petition should be promptly processed." The Director went on to say, "The Bargaining unit involved here is not newly created. The Incumbent Union UMPNC has represented this same unit for over 45 years, and unit members are fully aware of its existence and role as the exclusive representative."

MERC understands that an election will help resolve whether nurses want to be a part of MNA/NNU or be independent. Even though MNA/NNU has tried to block and delay an election, their efforts are coming to an end, and we will have an election!! UMPNC Independent believes everyone should have an equal and accessible chance to vote in the election. As you can read in the transcript this is what we are advocating for. While we want a quick vote where it is easy for every nurse to have a say in the future of their union, MNA/NNU is still trying to delay this election. In addition, MNA/NNU wants to make this an in-person election, despite us still being in a pandemic. How does this demonstrate concern for your safety? [You can see the latest updates from the MERC judge and Director here.](#)

MNA/NNU continues to harp on the same slogans because they need you to disbelieve all kinds of evidence to move you away from your democratic right to build UMPNC Independent into a powerful union at the University of Michigan. When you review the transcript, it is clear that in its totality, you can see who is advocating for your rights!

We recognize that MNA/NNU wants to hold on to your \$4.3 million dollars. Ask yourselves what you have been getting for this. They don't seem to care about the impact of their actions on you. They have 4.3 million reasons to try and turn the truth into a volleyball. Let's not be fooled by their sudden attempts to be visible. **Just like Judge Peltz noted, we are smarter than that!**