

# UMPNC INDEPENDENT UNION

Today, at a meeting of the Michigan Employment Relations Commission, the Commission voted unanimously to adopt the Director's decision denying the MNA/NNU's request to block the election requested in UMPNC Independent Union's petition. They also found that UMPNC-IU submitted a sufficient showing of interest. **They directed an election to occur, and their written direction of election will be forthcoming in due course.**

It is difficult to say exactly when the election will occur. However, it is reasonable to expect that the written direction of election will issue within a week. Thereafter, probably within a week of the written direction of election, there will be a conference call with the parties and the Elections Director to determine the date and manner of the election. We expect a mail ballot election. The ballots could go out as early as late August or into September. The ballots would be returned and counted 3 or 4 weeks thereafter.

This election will decide one thing and one thing only: **Will we remain under the control of MNA/NNU, or will we be free of them and have an independent union?**

**Congratulations, we are one step closer to being a strong independent union!**