

# UMPNC INDEPENDENT UNION

## DON'T GET DISTRACTED

Once again MNA/NNU is ignoring our democratic voice and delaying our election!

They are delaying our election and trying to cover their incompetence by filing another unfair labor practice (ULP).

**MNA/NNU knows they messed up this bonus issue with their lack of knowledge and unskilled reps.** They have publicly acknowledged that they handled this situation incorrectly. Now, they are scrambling, trying to cover and distract from their ineptitude.

Don't let them distract us from the real issue. **LET US VOTE!**