

UMPNC INDEPENDENT UNION

From: "UMHS-NursingUser, UMHS" <UMHS-NursingUser@med.umich.edu>

Date: January 22, 2021 at 4:30:57 PM EST

To: "UMHS-NursingUser, UMHS" <UMHS-NursingUser@med.umich.edu>

Subject: Keeping you Informed: MNA Update

Nursing Community:

We are writing to share an important update regarding recent actions involving the Michigan Nurses Association (MNA) and University of Michigan Professional Nurses Council (UMPNC), the local affiliate of MNA.

Today, we were informed by MNA Executive Director and MNA's legal counsel that MNA's Board of Directors unanimously adopted an Emergency Resolution placing UMPNC in a trusteeship. This action, which is triggered by the union constitution permits the MNA to exert control over its local affiliates under special circumstances. We were also informed that the MNA has removed the previous officers and chief representatives from their posts, and interim officers and chief representatives have been installed.

Here's what that means for Michigan Medicine:

- MNA is the MERC-certified bargaining agent for nurses at Michigan Medicine. We are required to follow MNA's direction regarding the trusteeship and recognize MNA's designation of union leadership and will do so.
- We will continue to honor the current collective bargaining agreement, as well as the new agreement beginning July 1, 2021.

We know this has been a challenging time for our nurse community. As we move forward, we will continue to work collaboratively and in good faith with union leadership and do all we can to advance each of you and nursing practice at Michigan Medicine.

Sincerely,

Nancy May, DNP, RN-BC, NEA-BC
Chief Nurse Executive

Michelle Sullivan
Director of Labor Relations