

UMPNC INDEPENDENT UNION

Dr. David Miller, MD
President, University of Michigan Health System,
Executive Vice Dean of Clinical Affairs and
Professor of Urology, Medical School
7300 Med Sci 1, Suite 7319
1301 Catherine
Ann Arbor, MI 48109

Dear Dr. Miller,

Last week UMPNC was notified of the University's intent to provide "all" nurses with a \$1500 bonus and we agreed not to object. Since then, we have learned that nurses employed at University Health Service (UHS) would not be receiving the bonus. This is particularly troublesome. The nurses in UHS were continuously on the front lines working in close contact with students and other UHS patients, as well as providing ongoing COVID testing. To ignore these workers is a travesty. As these nurses appear to be excluded, we would also need to learn whether any other regular bargaining unit nurses were excluded from this bonus.

I imagine you can appreciate the complexity of this issue and if, in fact, our information is correct, this will not improve morale or motivate employees. Instead, it creates a dark side that produces discord. I look forward to an immediate response and expect that you will meet the terms of the commitment you made when the bonus was raised and accepted by UMPNC. I have included our elected UMPNC Executive Committee in this communication.

Sincerely,

Katie Oppenheim, BSN, RN
President – UMPNC
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