

UMPNC INDEPENDENT UNION

Where is our election?

UMPNC Independent Union filed for an election on March 17th, 2021.

So why don't we have an election?!?

MNA/NNU is why! They know they do not have the support of the nurses and cannot win an election. This means they lose \$4.3 million a year (or 60% of their revenue). So, they continue to initiate every stall tactic to delay our election.

Want proof?

On May 13th, UMPNC Independent Union, the University, and MNA/NNU went to a hearing in the hopes of getting an election date. The Administrative Law Judge overseeing the case said it was in all parties' interest, including the nurses, to have a prompt election where nurses can make their own decision as to which organization can best represent their interests at the Health System.

The Judge asked whether each of the three parties would agree to the following:

1. Equal terms of use of work emails
2. The handpicked MNA/NNU reps stay in power until the election
3. Both sides drop their ULPs (unfair labor practice charges)
4. And what the ballot would look like
5. Consent to an immediate election

**UMPNC Independent Union and the University agreed to these terms.
MNA/NNU said NO and is still pouting and holding up your right to vote.**

While we are not happy with some of these terms, we know getting to an election is the most important thing for our members. We should settle now with an election! It is time to move on, bring back the experienced and competent leadership, and build our Union back to what it was just a year ago and better!

The reason we don't have an election is that MNA/NNU wants to keep YOUR money!