

Recently, paid staff organizers from the Michigan Nurses Association/ National Nurses United have been reaching out to us. We anticipated this and have been getting out the word to watch out for just that. *MNA/NNU is a union that is run by the paid staff organizers and it's why they have grown so close to the boss.*

They have turned into a "company" union.

When UMPNC reaches out, it is your fellow bedside nurses who know what we are dealing with day to day as we provide the best possible patient care at the University. We are the ones you elected. The ones who negotiated a contract that we love!

That is why we are so invested in becoming the best independent union possible. We want to keep improving our contract while providing the patient care we are proud of.

MNA said that the strength of our contract came from them. **If this is true, then why aren't all their other contracts as good as ours?**

Our strength has always come from us, the nurses at the university, not paid organizers in Okemos!

VOTE YES for an INDEPENDENT UMPNC!

We want to keep UMPNC strong; to do that we are continuing to collect membership applications. Encourage your coworkers to sign here:

<https://app.hellosign.com/s/GfNug0t5>

