

UMPNC INDEPENDENT UNION

Dear fellow nurses,

We finally have email access back! MNA/NNU fought to take away our email access, but their illegal attempts to silence us could not last. We have the email access back, and we are eager to update you on what has been happening with a brief timeline of events:

OCT 2020 UMPNC members elected their representatives with an overwhelming majority.

NOV 2020 MNA decided to affiliate with NNU (the California nurses union) in a rushed meeting under cover of night with no input from members. As a result, UMPNC members voted to condemn MNA's secretive and haphazard affiliation with NNU. UMPNC members were especially infuriated because of the lack of attention MNA had given to UMPNC, and this decision just compounded the frustration.

DEC 2020 In December, elected UMPNC representatives bargained your contract, the one that goes in effect July 1st, 2021, and MNA/NNU almost ruined negotiations because of their incompetence.

DEC 25, 2020 UMPNC decided MNA/NNU's continued ineptness and lack of support was enough and called for a disaffiliation vote. It was decided that it was too risky to stay with MNA/NNU, and it was time to separate.

JAN 2, 2021 UMPNC won the disaffiliation vote by an overwhelming majority. UMPNC became an independent union. MNA/NNU didn't want to lose the \$4.3 million in dues that UMPNC Independent brought in annually, so they challenged the vote in court, forcing UMPNC Independent to have a MERC election.

JAN 2021 MNA/NNU put UMPNC Independent into an illegal trusteeship out of fear of losing \$4.3 million annually. UMPNC Independent has been challenging this in court.

MARCH 2021 After thousands of UMPNC members indicated they wanted to be represented exclusively by UMPNC, UMPNC Independent filed a petition for a MERC conducted election so we can vote once and for all.

Breaking news about our election!

Today, the MERC judge held a conference with the UMPNC Independent Union, the MNA/NNU, and the University of Michigan following the MERC Director's decision to dismiss the MNA's attempt to delay and block an election. The MERC judge stated that he did not see any issues that would require a hearing and all of the MNA's objections to an election are resolved. He will consider the issues raised today and likely issue a recommended direction of election very soon.

JAN-JUNE 2021 MNA/NNU has continuously shown that they are not above lying to members, and this just about keeping \$4.3 million annually. We know this is just about MNA/NNU keeping your dues money. It isn't about us or our contract about their so-called solidarity: It's about the money they want from us.

- **MNA/NNU keeps lying** that this a decertification. This is a recognition election. **The proof has been included here.**



- **MNA/NNU keeps lying** the contract is in jeopardy—**here is proof from the Judge** (at minute 21:45) and from Nancy May stating **the contract remains enforces and it is not null and void.**



- **MNA/NNU is spreading the untruth** that this is a raid from the AFT. **Here is the proof from MERC, AFT is not on the ballot.** This election is only about having a choice of UMPNC Independent as your exclusive representative or staying with MNA/NNU.



- **MNA/NNU continues to lie** they are about the members. **Here is the proof they omitted the bonus for the nurses in University Health services.** They followed up their omission by filing an unfair labor practice. They abdicated their bargaining rights! They didn't file the ULP for those deserving nurses but instead used it to block our democratic right to vote. **You can see our response here.**



- **MNA/NNU attempts to say this whole thing is confusing**, and a vote should be delayed. **Here is the proof the director of MERC stated an election should happen right away.** UMPNC Independent wants to expedite the vote, and MERC wants to expedite the vote. WHO is delaying our right to vote? MNA/NNU!



UMPNC INDEPENDENT UNION

MNA/NUU is NOT about the members. We seldom saw them before this election. They know our annual \$4.3 million dues make up 60% of their revenue. **They don't want to lose their cash cow.** Their lies are just about making sure our money keeps flowing to California or Okemos.

IT'S TIME TO CHANGE.

IT'S TIME TO END THE LIES.

It's time to become **UMPNC INDEPENDENT** and get back to the business of supporting our membership.
#homegrown #grownstrong #UMPNCIU

Donna Carnahan
VICE PRESIDENT

Desiree Conyers
CHIEF REP, OFF-SITE AMBULATORY CARE

Lynn Detloff
CHIEF REP, P/P/P AND VAST

Becky Mammel
DISPUTE CHAIR

Katie Oppenheim
PRESIDENT

Thea Picklesimer
CHIEF REP, ON-SITE AMBULATORY CARE

Katie Scott
CHIEF REP, UH/CVC ICUS/ED/SURVIVAL FLIGHT

Deborah Totzkay
CHIEF REP OR/PROCEDURE AREAS

Barbara Van Kainen
CHIEF REP, APRNs

FOR MORE INFORMATION:

Check out **UMPNC.org**

Follow us on Facebook at
UMPNC Independent
[tinyurl.com/727mucxa](https://www.tinyurl.com/727mucxa)

