

REGISTERED NURSES STAND UP FOR PATIENT CARE!



August 27th

Hospital Management Dismisses Nurse Warnings About Patient Care

Mediation continued on Friday, August 26 but management continues to ignore UMPNC/MNA's warnings about patient care and continues to burden our personal lives and our families.

UMPNC President, Katie Oppenheim, "We have had two bargaining sessions since the tremendous picketing on August 13. Management does not believe the package they are offering our members will erode UMHS' ability to recruit and retain the best and the brightest nurses and ultimately negatively affect the quality of care we can provide to our patients. We have to turn up the heat and let every manager know we will not accept the destruction of the future of our Health System."

While the parties have worked on proposals through the mediator in an attempt to move towards an agreement the following issues remain on the table most of which include concessions to the existing agreement: Overtime, Retirement, Health Insurance, Problem Solving Meetings, Interim PTO, Incremental PTO, Per Diem/Temps, Floating, PTO/Short Term Disability, PTO Donation, Child Care LOA, Disability Leave, Bonuses, Professional Development Funds, Wages, 8 Hour Shifts, Nurse Practitioner MOU, Parking, Successor Agreement, and Transfers. University officials appear to be taking a one size fits all approach to bargaining, and seem to think staffing a world renowned hospital can be done on a shoe string budget.

The next scheduled bargaining session is Tuesday, September 13th.

UPDATE ON SENATE BILL 7

As expected when the legislature returned this past week Senate Bill 7 regarding health insurance changes for public employees has been passed. The bill calls for a hard cap on employer contributions towards health premiums or allows the option for employers to implement a plan whereby 80% of the total annual costs of all of the medical plans an employer offers or contributes to including annual premium or illustrative costs, reimbursements for copays, deductibles, payments to health savings accounts, and flex spending accounts. The important item to note is that this does not apply to university employees and that you would only be subjected to the bill if SJR-C is passed by 2/3 vote of the House and approved by voters. For information regarding this bill and additional legislation impacting nurses throughout the state please visit the MNA website at www.minurses.org.

NOTICE OF KEY EVENTS

We have several events currently scheduled for the next few weeks and we need volunteers to assist us with these events where we will ask you to share your fight for a fair contract:

- **September 1st** – Soup Kitchen National Day of Action. Nurse members of NNU across the country are participating in a National Day of Action as part of the Main Street Campaign to bring attention to the plight of the American worker due to the negative impact of legislation enacted throughout the states. In Jackson, (flier attached) MNA will be holding a Soup Kitchen from 12:00 pm to 1:00 pm to help feed the hungry in the community impacted by these changes. Please contact Julie Barton to volunteer at (313) 815-6097 or email julie.barton@minurses.org
- **September 5th** – Labor Day Parade in Detroit. MNA members will be participating in the annual Labor Day parade and assisting other labor unions in Michigan in opposition to Right to Work legislation that is scheduled to be introduced the week following the Labor Day holiday. UMPNC members will also be using this opportunity to discuss our Main Street Campaign including the UMPNC fight for a fair contract. Please contact Katie Oppenheim at (734) 663-5657 or email baxtero.katie@gmail.com.
- **September 15th** - Board of Regents meeting. Please contact Marques Wells at (313) 520-8333 or email marques.wells@minurses.org if you would like to attend the meeting.

Please remember to wear red and wear your buttons – ALL of you will make the difference in this fight for a fair contract!