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NEGOTIATIONS UPDATE

Your UMPNC Negotiating Team returned to the bargaining table today. We shared our concerns regarding the Employer's proposal - that to agree to it will directly affect our ability to provide a high standard of patient care. We pointed out that a decent wage and benefit package for the nurses will benefit UMHS both currently and in the future. We stressed that recruitment and retention of the best nurses for UMHS is a top concern for us and should be for them as well. Costs to hire, replace and train new nurses are far higher than what it will cost to agree to our proposal, we explained.

All of this fell on deaf ears, unfortunately. The Employer said that they believe their offer is fair and that it is in line with the other University groups. Consequently, most of the day was spent on discussing health insurance and understanding the costs related to the COSHB related. No agreement was reached.

It's becoming obvious that UMHS is not interested in hearing about patient safety. Therefore, the nurses must continue to Stand For Our Patients in full unity! Continue to wear buttons and dress in red every day! If you are working during the picket next Saturday, see if you can find a family member or friend to come in your place.

It's time to show UMHS what 4,000 united nurses Standing for their Patients looks like!

