

UMPNC INDEPENDENT

Dear UMPNC Member,

I'm Sandy Dorsey, the Chief Rep for the main hospital and CVC Acute Care. I'll keep this brief and to the point. As a UMPNC Executive Committee member, I am outraged by the MNA lack of leadership and failing strategies. As their failures accrue, the MNA becomes more heavy handed by interfering with our contract negotiations and undermining our local's leadership.

The recent one year contract was our proposal. While our bargaining team had everything under control we were prepared to present our proposal to the employer. MNA decided to barge in, making unreasonable demands, canceling bargaining and almost damaging our relationship with the employer. **We the elected leadership of UMPNC negotiated our best contract in 2018. MNA was there for support.** At the end of the day, we went with our UMPNC bargaining team initial proposal and received approval by our membership and management.

Bottom line, we know how to negotiate for what we need. We have a good relationship with our members we know the needs and wants. We have developed a good workable relationship with the employer. We know how to do this. We have been running our union by ourselves this whole time.

MNA is causing chaos, confusion and declining membership. It's time to end this bad relationship. I urge you to attend the meetings on Jan 2nd and vote to disaffiliate from the MNA. We know what we need here. We are UMPNC. We have always been and always been UMPNC strong!

Sandy Dorsey

EXECUTIVE COMMITTEE MEMBER, UNIVERSITY OF MICHIGAN PROFESSIONAL NURSE COUNCIL