

# UMPNC INDEPENDENT

Dear UMPNC member,

Yesterday UMPNC had its initial day in court in its charges against the University of Michigan. Judge Cynthia Diane Stephens read over our evidence addressing the unelected and illegally installed union representatives, the harassment and discrimination displayed by the MNA and the University, and she will decide whether to enjoin the University's actions in this matter. She will be issuing her decision within a week. While we are confident in our case, we understand that this is just a temporary injunction we are seeking until our unfair labor practice regarding the University's culpability is decided.

It is clear to us that the University has improperly created the equivalent of an employer sponsored union (company union) and MNA has swallowed the bait in order to protect its self-interest of preserving 4.3 million dollars. Ask yourself when the University has ever worked so collaboratively with the Union and what their underlying motive is in this instance.

We look forward to our day in court and we continue to speak out on your behalf. We need a union for U of M nurses devoted exclusively to representing U of M nurses and operated by U of M nurses. If you haven't done so already, please go here <https://app.hellosign.com/s/GfNug0t5> and fill out the membership card.

It's time for all nurses to move forward together in solidarity.

**#umpncstrong**

YOUR ELECTED EXECUTIVE COMMITTEE