

UMPNC INDEPENDENT

Today we met in Washtenaw County Circuit Court regarding our lawsuit against the MNA. This suit was prompted in part by the MNA's removal of the UMPNC officers and appointment of new officers. That is the practical effect, but it is broader than that. In essence, it seeks a court finding that UMPNC and MNA are separate. Therefore, all actions that they have taken since January 2, 2021 or in the future in regard to UMPNC are unauthorized.

We requested a temporary restraining order against the MNA. As an "extraordinary" remedy, the court can order a preliminary injunction to restore the status quo that existed on January 3rd while the case is pending in order to avoid irreparable harm. Unfortunately, the judge does not grant preliminary injunctions, stating that he has only granted 6 or 7 in his 31 years on the bench. He did not speak to the merits of the case in any way. Those will be discussed when the judge sets a hearing date. At that time, the judge will rule on the lack of authority for MNA to place the UMPNC in trusteeship, that MNA had no authority to remove elected officers of UMPNC and instill new officers, and that the MNA bylaws do not apply to UMPNC because of our disaffiliation. We will be looking forward to our day in court and having our positions restored so we can get back to work representing nurses at Michigan Medicine and building our union. In the meantime it is time officially put this bad chapter behind us and officially remove the MNA from its bully pulpit. A Michigan Employment Relations Commission (MERC) monitored election is the quickest way for us to do that. We can control our destiny without relying on others.

#umpncstrong

YOUR ELECTED EXECUTIVE COMMITTEE