

LEGAL UPDATE

Yesterday, we received an order from Judge Cynthia D. Stephens who denied our motion for a temporary restraining order. We are disappointed but not surprised. Judge Stephens stated that the Michigan Employment Relations Commission will decide the central controversy. The judge did not issue a final order. The unfair labor practice charge against the university will be heard by MERC on March 12, when the merits of the claim will be decided.

We know from the anecdotal accounts you have shared with us that you too are concerned with the rogue officers' lack of mastery and appreciation for the collective bargaining agreement. The employer knows exactly what they are doing as they exploit this situation, while our members are deprived of the high-quality representation they expect. We don't know what can be more of an immediate threat of irreparable harm than a member who has a contractual issue without a qualified union representative to support you.

Again, we may not be the company union, but we are still available to advise you on your rights and the employer's responsibilities under the collective bargaining agreement. As always, thanks for the continued positive feedback. It keeps us strong. We know this fight is about all of us.

Please encourage your fellow nurses to sign the link:

<https://app.hellosign.com/s/GfNug0t5>

