

UMPNC INDEPENDENT

Dear UMPNC Sisters and Brothers,

We are writing today to notify you that your Executive Committee just called a special meeting and passed a resolution for UMPNC to disaffiliate from the Michigan Nurses Association and to become an independent union. We have not taken this decision lightly. We know this is a giant change. We are fully aware of the ramifications this decision brings. If we want to see the continued success of UMPNC, your elected leadership knows this move is essential.

MNA's failings as a state organization are threatening our standing as a local union. This last year, MNA's non-paying members almost doubled. They have had significant losses lately. Their internal staff politics are bleeding over. They rarely contacted us for four months at the beginning of the COVID pandemic in the spring. Now, when we speak up about the issues we see, they appear and want to interfere in the running of our union.

UMPNC is strong. Our membership rate is almost 98%. We pay the MNA nearly \$4,300,000 annually and receive back only about \$140,000/year which is the \$2/month/member that we charge in addition to the MNA dues. We are tired of propping up MNA losses. It is time we stand alone and advocate for our best interests. Throughout the week we will provide you with information on why we believe this is the right decision.

There will be UMPNC membership meetings on Saturday, January 2, 2021, at 8:30 a.m. and 6 p.m. to vote on the resolution attached. Our Membership Meetings will be held via Zoom and details will be sent out later this week. Please also see the attached FAQs for some answers to questions we think you might have about what disaffiliation might mean to us.

I hope you will be able to participate in one of the membership meetings on January 2nd as members of your elected leadership speak to this issue. This is crucial to the viability and continuing success of our UMPNC.

In solidarity,

Donna Carnahan
VICE PRESIDENT

Desiree Conyers
CHIEF REP, OFF-SITE AMBULATORY CARE

Lynn Detloff
CHIEF REP, P/P/P AND VAST

Sandy Dorsey
CHIEF REP, UH/CVC ACUTE CARE

Becky Mammel
DISPUTE CHAIR

Katie Oppenheim,
PRESIDENT

Thea Picklesimer
CHIEF REP, ON-SITE AMBULATORY CARE

Katie Scott
CHIEF REP, UH/CVC ICUS/ED/SURVIVAL FLIGHT

Deborah Totzkay
CHIEF REP OR/PROCEDURE AREAS

Barbara Van Kainen
CHIEF REP, APRNs