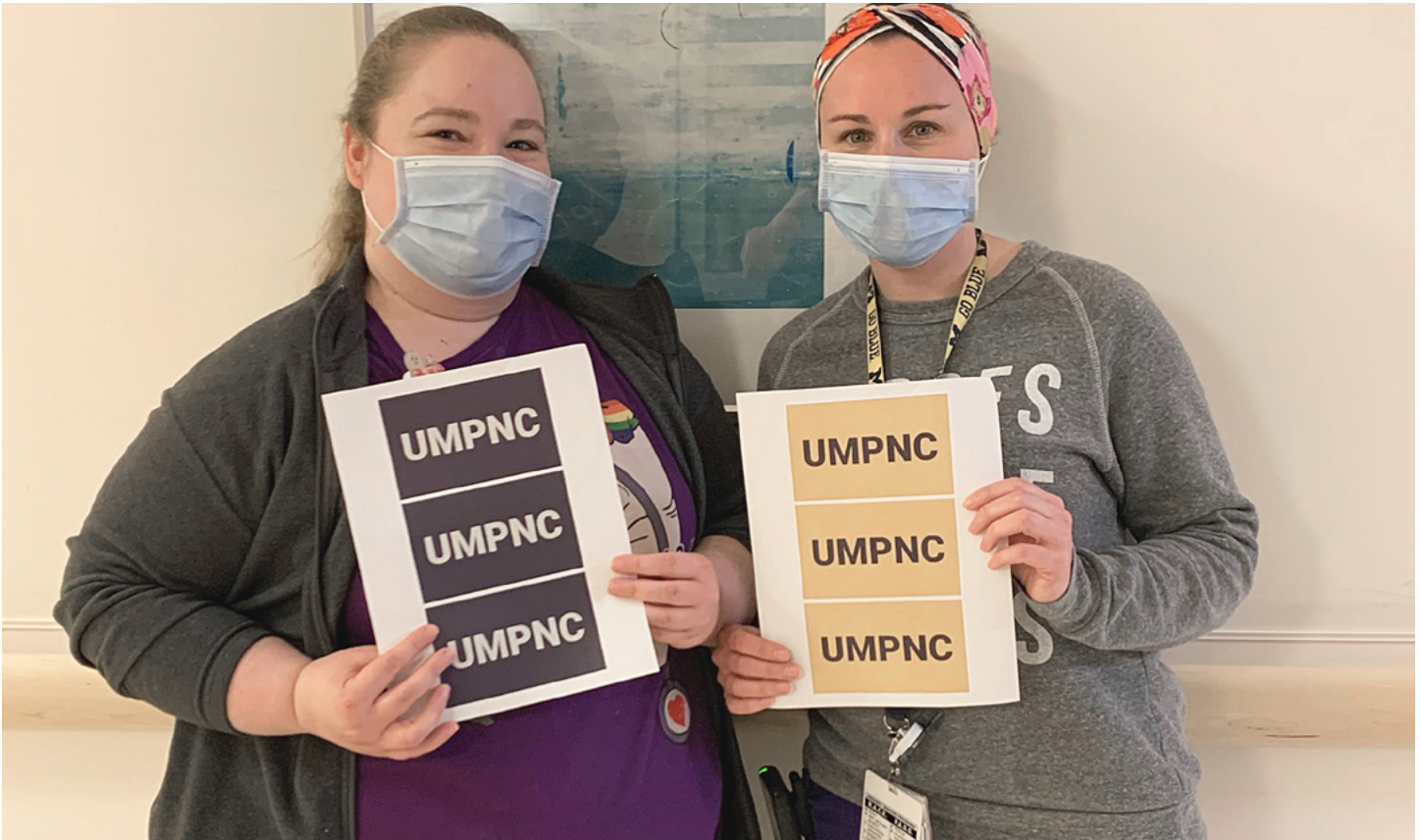


UMPNC INDEPENDENT UNION



Why are members seeking independence from the Michigan Nurses Association (MNA)?

We want to bring all the resources back to our members. As an independent union, we won't send \$4.3 million a year to MNA/ National Nurses United (NNU).

MNA/NNU continuously fails to provide UMPNC Independent Union members with the quality and amount of member support necessary for a bargaining unit of UMPNC's size and complexity. For example, during our last negotiations, because MNA staff didn't know UMPNC's history and relationship with the university, they came in too hostile and nearly ruined all of our contract negotiations.

Your elected UMPNC Independent Union bargaining team thwarted MNA's effort to delay the timely completion of the tentative one-year agreement that UMPNC Independent Union members ultimately and overwhelmingly ratified. Now they are spending all their time lying to us, saying our contract is threatened!

When their failings were revealed, MNA initiated aggressive efforts to discredit and misrepresent the intent of UMPNC's independence. The abysmal 4 percent annual return for UMPNC members receive in exchange for \$4.3 million dollars in annual dues is disgusting.

Think about what we could do if we didn't send \$4.3 million to MNA/NNU but kept it here. We would have the resources to help the nurses here at the university. Our members would decide how our dues are spent. **Of course, in addition to staff, there would be an opportunity to provide scholarships, assist nurses with life issues, provide funding for conferences and courses, etc. Our members would decide all of this!**

SIGN A MEMBERSHIP APPLICATION HERE:

<https://app.hellosign.com/s/GfNug0t5>.

